# **EXHIBIT 1**

Filed 10/23/2007





## **Ground Handling Agreements**

#### **AHM 810**

# IATA STANDARD GROUND HANDLING AGREEMENT

## STANDARD GROUND HANDLING AGREEMENT (SGHA)

#### between:

and:

The agreement consists of:

MAIN AGREEMENT, and, as required,

ANNEX A (description of services)

ANNEX(ES) B (location(s), agreed services and charges)

#### CONTENTS OF MAIN AGREEMENT

**DEFINITIONS AND TERMINOLOGY** 

ARTICLE 1 PROVISION OF SERVICES

ARTICLE 2 FAIR PRACTICES

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## **Airport Handling Manual**

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#### **DEFINITIONS AND TERMINOLOGY**

For the sake of clarity, the following definitions and terminology apply to the SGHA;

AIRPORT TERMINAL, means all buildings used for arrival and departure handling of aircraft

ARRANGE (or MAKE ARRANGEMENTS FOR) implies that the Handling Company may request an outside agency to perform the service in question. The charge of the outside agency shall be paid by the Carrier. The Handling Company assumes no liability toward the Carrier for such arrangements.

AS MUTUALLY AGREED or BY MUTUAL AGREEMENT or BY THE CARRIER'S REQUEST, it is recommended that, whenever this terminology is used, such items be supported by specific documentation or reference.

CARGO includes the Carrier's service cargo and company mail.

THE CARRIER'S AIRCRAFT means any sircraft owned, leased, chartered, hired or operated or otherwise utilized by or on behalf of the Carrier and in respect of which the Carrier has either expressiy or implicitly contracted, instructed or otherwise requested the Handling Company to perform or carry out any ground handling service(s).

DEPARTURE CONTROL SYSTEM (DCS) means an automated method of performing check-in, capacity and load control and dispatch of flights.

**ELECTRONIC DATA INTERCHANGS** (EDI) means the computer-to-computer (application-to-application program processing) transmission of business data in a standard format.

LOADS means baggage, cargo, mail and any aircraft supplies including ballast.

OWNING CARRIER means a carrier who is the owner or lesses of a Unit Load Device.

PASSENGERS includes the Carrier's service and free passengers

PROVIDE implies that the Handling Company itself assumes responsibility for the provision of the service in question.

RECEIVING CARRIER means a carrier who receives a Unit Load Device from a transferring carrier at a transfer point. SPECIAL SHIPMENTS means, for example, perishables, live animals, valuables, vulnerable cargo, news material, dangerous goods etc.

SPECIALISED CARGO PRODUCTS means, for example, express cargo, courter shipments, same day delivery.

TECHNICAL LANDING is a landing for other than commercial reasons where no physical change of load occurs

TICKET means either the document entitled "Passenger Ticket and Baggage Check" or any electronic ticket data held in the Carrier's data base.

TRANSFERRING CARRIER means a carrier who transfers a Unit Load Device to a receiving carrier at a transfer point TRANSIT FLIGHT is an aircraft making an intermediate landing for commercial reasons where a change of load occurs.

TRUCK HANDLING means loading and/or unloading a truck operating as a Truck Service.

TRUCK SERVICE means a service operated by truck on behalf of an airline carrying loads documented in accordance with the applicable IATA and/or ICAO rules, regulations and procedures. In the Main Agreement and in Annex A, the word "aircraft" will read "truck" and "flight" will read "truck service" when it concerns the handling of a truck as meant under the above definitions. In Section 5, Item 5.3.1(a) of Annex A, the word "vehicle" means a conveyance of any kind to be used within the ramp area for transport of cargo between warehouse and truck or between two warehouses.

TURNROUND FLIGHT is an alteraft terminating a flight and subsequently originating another flight following a complete change of ired

UNIT LOAD DEVICES (ULDs) means devices which interface directly with an aircraft restraint system and are registered by the IATA ULD Technical Board.

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### **Ground Handling Agreements**

### AHM 810 (continued)

### MAIN AGREEMENT

An Agreement made between:

having its principal office at:

hereinalter referred to as 'the Carrier' or 'the Handling Company' as the case may be.

and

having its principal office at:

hereinafter referred to as 'the Handling Company' or 'the Carrier', as the case may be, [the Carrier and/or the Handling Company may hereinafter be referred to as "the Party(ies)"] WHEREBY THE PARTIES AGREE AS FOLLOWS:

#### ARTICLE 1

#### **PROVISION OF SERVICES**

#### 11 General

The services will be made available within the limits of possibilities of the Handling Company and in accordance with the applicable IATA and/or ICAO and/or other governing rules, regulations and procedures.

It is not considered necessary or possible to specify every detail of the services it being generally understood what such services comprise and the standards to be attained in their performance.

#### 1.2 Documents for Ground Handling

Documents used for ground handling will be the Handling Company's own documents, where applicable, provided these documents comply with standardised formats that may apply under IATA and/or ICAO and/or other governing rules, regulations and procedures.

#### 1.3 Scheduled Flights

The Handling Company agrees to provide for the Carrier's Aircraft for flights operating on an agreed schedule at the location(s) mentioned in the Annex(es) B, those services of Annex A as are listed in the Annex B for the respective locations. The Carrier, in turn, agrees to inform the Handling Company as soon as possible about any changes of schedule and/or frequencies and/or types of aircraft.

#### 1.4 Extra Flights

The Handling Company will also provide the services to the Carrier's Aircraft for flights in addition to the agreed schedule at the same locations, provided that reasonable prior notice is given and the provision of such additional services will not prejudice commitments already undertaken.

#### 1.5 Priority

in case of multiple handling, priority shall, as far as possible, be given to aircraft operating on schedule.

#### 1.6 Emergency Assistance

In case of emergency, including but not limited to, forced landings, accidents or acts of violence, the Handling Company shall without delay and without waiting for instructions from the Carrier take all reasonable and possible measures to assist passengers and crew and to saleguard and protect from loss or damage baggage, cargo and mail carried in the aircraft.

The Carrier shall reimburse the Handling Company at cost for any extra expenses incurred in rendering such assistance.

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#### 1.7 Additional Services

As far as possible, the Handling Company will, upon request, provide to the Carrier any additional services. Such services may be governed by special conditions to be agreed between the Parties.

#### 1.8 Other Locations

In case of occasional flights of the Carrier's Aircraft at locations which are not designated in the present Agreement, where the Handling Company maintains a ground handling organisation, the Handling Company shall, on request, make every effort, subject to the means locally available, to furnish necessary services.

#### ARTICLE 2

#### FAIR PRACTICES

- 2.1 The Handling Company will take all practicable measures to ensure that sales information contained in the Carrier's flight documents is made available for the purposes of the Carrier only.
- Neither Party to this Agreement shall disclose any information contained in Annex(es) B to outside parties without the prior consent of the other Party, unless such information is specifically required by applicable law or by governmental or authorities' regulations, in which case the other Party will be notified accordingly

#### ARTICLE 3

### SUBCONTRACTING OF SERVICES

- The Handling Company is entitled to delegate any of the agreed services to subcontractors with the Carrier's consent, which consent shall not be unreasonably withheld. It is understood that, in this case, the Handling Company shall nevertheless be responsible to the Carrier for the proper randering of such services as if they had been performed by the Handling Company itself. Any subcontracting of services will be recorded in the Annex(es) B concerned.
- The Carrier shall not appoint any other person, company or organisation to provide the services which the Handling Company has agreed to provide by virtue of this Agreement, except in such special cases as shall be mutually agreed between the Parties.

### ARTICLE 4

#### CARRIER'S REPRESENTATION

- 4.1 The Carrier may maintain at its own cost, its own representative(s) at the location(s) designated in the Annex(es)
  B. Such representative(s) and representative(s) of the Carrier's Head Office may inspect the services furnished to the Carrier by the Handling Company pursuant to this Agreement, advise and assist the Handling Company and render to the Carrier's clients such assistance as shall not interfere with the furnishing of services by the Handling Company
- The Carrier may, by prior written notice to the Handling Company and at its own cost, engage an organisation (hereinafter referred to as 'the Supervisor') to supervise the services of the Handling Company at the location(s) designated in Annex(es) B. Such notice shall contain a description of the services to be supervised.
  - The Supervisor shall have the same authority as defined above in Sub-Article 4.1 for the Carrier's own representative.
- 4.3 Such assistance, when performed by the Carrier's representative(s) and/or Supervisor(s) will be the sole responsibility of the Carrier, unless requested by the Handling Company.

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### **Ground Handling Agreements**

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#### ARTICLE 5

#### STANDARD OF WORK

- 5.1 The Handling Company shall carry out all technical and flight operations services in accordance with the Carrier's instructions, receipt of which must be confirmed in writing to the Carrier by the Handling Company.
  - In the case of absence of instructions by the Carrier, the Handling Company shall follow its own standard practices and procedures.
  - Other services also having a safety aspect, for example, load control, loading of aircraft and handling of dangerous goods, shall be carried out in accordance with applicable IATA and/or ICAO and/or other governing rules, regulations and procedures.
- All other services shall be provided in accordance with standard practices and procedures usually followed by the Handling Company and in accordance with world-wide industry standards. The Handling Company will comply with reasonable requests of the Carrier as long as these do not conflict with the applicable orders and regulations of the appropriate authorities.
- 5.3. The Handling Company agrees to take all possible steps to ensure that, with regard to contracted services, the Carrier's Aircraft, crews, passengers and load receive treatment not less (avourable than that given by the Handling Company to other Carriers or its own comparable operation at the same location.
- The Handling Company agrees to ensure that authorisations of specialised personnel performing services for the Carrier are kept up-to-date. If at any time the Handling Company is unable to provide authorised personnel as requested by the Carrier, the Handling Company shall inform the Carrier immediately.
- 5.5 The Carrier shall supply the Handling Company with sufficient information and instructions to enable the Handling Company to perform its handling properly.
- In the provision of the services as a whole, due regard shall be paid to safety, security, local and international regulations, applicable IATA and/or ICAO and/or other governing rules, regulations and procedures and the aforementioned request(s) of the Carrier in such a manner that delays and damage to the Carrier's Aircraft and load are avoided and the general public is given the best impression of air transport.
- The Handling Company must report to the Carrier's representative immediately all loss of or damage, threatened or actual, to aircraft and loads noticed in the course of the handling or which in any other way comes to the knowledge of the Handling Company.
- The Parties shall reach mutual agreement on the quality standards for any services, not excluding those covered by Sub-Article 5.1 above. Such quality standards for a specific location may form part of the applicable Annex 5. The Handling Company agrees to take all possible steps to ensure that, with regard to contracted services, the agreed upon quality standards will be met.

#### ARTICLE 6

#### REMUNERATION

- 6.1 In consideration of the Handling Company providing the services, the Carrier agrees to pay to the Handling Company the charges set out in the respective Annex(es) B. The Carrier further agrees to pay the proper charges of the Handling Company and to discharge all additional expenditure incurred for providing the services referred to in Sub-Articles 1.4, 1.6, 1.7 and 1.8.
- 6.2 The charges set out in Annex(es) B do not include:
  - any charges, fees or taxes imposed or leyled by the Airport, Customs or other authorities against the Carrier
    or the Handling Company in connection with the provision of services herein by the Handling Company or
    in connection with the Carrier's flights.
  - expenses incurred in connection with stopover and transfer passengers and with the handling of passengers for interrupted, delayed or cancelled flights.

Such charges, lees, taxes or other expenses as outlined above shall be borne ultimately by the Carrier,

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#### ARTICLE 7

### ACCOUNTING AND SETTLEMENT

- The Handling Company shall invoice the Carrier monthly with the charges arising from the provision of the handling services of Annex A as listed in Annex(es) B at the rates of charges set out in Annex(es) B.
- Settlement shall be effected through the IATA Clearing House unless otherwise agreed in Annex(es) B. 7.2

### ARTICLE 8

### LIABILITY AND INDEMNITY

In this Article, all references to:

- "the Carrier" or "the Handling Company" shall include their employees, servants, agents and subcontractors;
- "ground support equipment" shall mean all equipment used in the performance of ground handling services included in Annex A, whether fixed or mobile, and
- "act or omission" shall include negligence
- Except as stated in Sub-Article 8.5, the Carrier shall not make any claim against the Handling Company and shall indemnity it (subject as hereinalter provided) against any legal liability for claims or suits, including costs and 8.1 expenses incidental thereto, in respect of:
  - delay, injury or death of persons carried or to be carried by the Carrier;
  - injury or death of any employee of the Carrier; (b)
  - damage to or delay or loss of baggage, cargo or mail carried or to be carried by the Carrier, and (c)
  - damage to or loss of property owned or operated by, or on behalf of, the Carrier and any consequential (O) loss or damage;

arising from an act or omission of the Handling Company in the performance of this Agreement unless done with intent to cause damage, death, delay, injury or loss or recklessly and with the knowledge that damage, death, delay, injury or loss would probably result

PROVIDED THAT all claims or suits arising hereunder shall be dealt with by the Carrier; and

PROVIDED ALSO THAT the Handling Company shall notify the Carrier of any claims or sults without undue delay and shall turnish such assistance as the Carrier may reasonably require.

PROVIDED ALSO THAT where any of the services performed by the Handling Company hereunder relate to the PROVIDED ALSO THAT where any of the services performed by the Handling Company nereunder relate to the carriage by the Carrier of passengers, baggage or cargo direct to or from a place in the United States of America then if the limitations of liability imposed by Article 22 of the Warsaw Convention would have applied if any such act or omission had been committed by the Carrier but are held by a Court not to be applicable to such act or omission committed by the Handling Company in performing this Agreement then upon such decision of the Court indemnity of the Carrier to the Handling Company hereunder shall be limited to an amount not exceeding the amount for which the Carrier would have been liable if it had committed such act or omission.

- The Carrier shall not make any claim against the Handling Company in respect of damage, death, delay, injury or loss to third parties caused by the operation of the Carrier's aircraft arising from an act or emission of the 8.2 Handling Company in the performance of this Agreement unless done with intent to cause damage, death, delay, injury or loss or recklessly and with knowledge that damage, death, delay, injury or loss would probably result
- Notwithstanding the provisions of Sub Article 8.1, in the case of claims arising out of surface transportation which is provided on behalf of the Carrier and is part of the operation of loading/embarking or unloading/ 8.3 disembarking and/or is covered by the Carrier's Contract of Carriage the Indemnity shall not exceed the limits specified in the said Contract of Carriage

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#### AHM 810 (continued)

- In the case of claims arising out of surface transportation which is not provided on behalf of the Carrier and/ or is not part of the operation of loading/embarking or unloading/disembarking and/or is not covered by the Carrier's Contract of Carriage the waiver and indemnity herein contained shall not apply
- The Handling Company shall not make any claim against the Carrier and shall indemnify it (subject as hereinafter 84 provided) against any legal liability for claims or suits, including costs and expenses incidental thereto, in respect
  - injury to or death of any employees of the Handling Company, its servants, agents or subcontractors; and (a)
  - damage to or loss of property owned or operated by, or on behalf of, the Handling Company and any (b) consequential loss or damage;

arising from an act or omission of the Carrier in the performance of this Agreement unless done with intent to cause damage, death, delay, injury or loss or recklessly and with knowledge that damage, death, delay, injury or loss would probably result.

Notwithstanding Sub-Article 8.1(d), the Handling Company shall indemnity the Cerrier against any physical loss of or damage to the Carrier's Aircraft caused by the Handling Company's negligent operation of ground support equipment PROVIDED ALWAYS THAT the Handling Company's liability shall be limited to any such loss of or damage to the Carrier's Aircraft not exceeding the limits stated in Annex(es) B which shall not, in any event, exceed USD 1,500,000 except that loss or damage in respect of any incident below USD 3,000 shall not be indemnified. 85

For the avoidance of doubt, save as expressly stated, this Sub-Article 8.5 does not affect or prejudice the generality of the provisions of Sub-Article 8.1 including the principle that the Carrier shall not make any claim against the Handling Company and shall indemnify it against any liability in respect of any and all consequential loss or damage howsoever arising.

#### ARTICLE 9

#### **ARBITRATION**

- Any dispute or claim concerning the scope, meaning, construction or effect of this Agreement or arising therefrom shall be referred to and finally settled by arbitration in accordance with the procedures set forth below and, if necessary, judgement on the award rendered may be entered in any Court having jurisdiction thereof:
  - If the Parties agree to the appointment of a single arbitrator the arbitral tribunal shall consist of him alone. The arbitrator may be appointed either directly by the Parlies or, at their request, by the IATA Director General.
  - If they do not so agree to the appointment of a single arbitrator, the arbitral tribunal shall consist of three arbitrators appointed as follows:
    - if only two Parties are involved in the dispute each Party shall appoint one of the three arbitrators. Should either Party fail to appoint his arbitrator such appointment shall be made by the IATA Director
    - If more than two parties are involved in the dispute they shall jointly agree on the appointment of two (b) of the arbitrators. Failing unanimous agreement thereon, such appointment shall be made by the IATA Director General;
    - the two arbitrators appointed in the manner provided above shall appoint the third arbitrator, who shall act as chairman. Should they fail to agree on the appointment of the third arbitrator, such appointment shall be made by the IATA Director General.
  - The IATA Director General may, at the request of any Party concerned, fix any time limit he finds appropriate within which the Parties or the arbitrators appointed by the Parties, shall constitute the arbitral tribunal, Upon expiration of this time limit, the IATA Director General shall take the action prescribed in the preceding paragraph to constitute the tribunat.
  - When the arbitral tribunal consists of three arbitrators, its decision shall be given by a majority vote.

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#### AHM 810 (continued)

- (5) The arbitral tribunal shall settle its own procedure and it necessary shall decide the law to be applied. The award shall include a direction concerning allocation of costs and expenses of and incidental to the arbitration (including arbitrator fees).
- (6) The award shall be final and conclusively binding upon the Parties.

#### ARTICLE 10

### STAMP DUTIES, REGISTRATION FEES

- All stamp duties and registration less in connection with this Agreement, which may be prescribed under the national law of either Party to this Agreement, are payable by that Party.
- All stamp duties and registration less in connection with this Agreement, which may be prescribed under the national law of the location(s), as mentioned in the Annex(es) B and not being a location situated in the country of either Party to this Agreement will be shared equally between the Parties.

#### ARTICLE 11

### DURATION, MODIFICATION AND TERMINATION

- 11.2 Modification of, or additions to this Agreement shall be recorded in Annex(es) B.
- Any notice referred to under this Article 11 given by one Party under this Agreement shall be deemed properly given if sent by registered letter to the respective Head Office of the other Party.
- 11.4 This Main Agreement shall continue in force until terminated by either Party giving sixty days prior notice to the other Party
- Termination by either Party of all or any part of the services to be furnished at a specific location requires sixty days prior notice to the other Party. In the event of part termination of services, consideration shall be given to an adjustment of charges.
- In the event of the Carrier's or the Handling Company's permit(s) or other authorisation(s) to conduct its air transportation services, or to furnish the services provided for in the Annex(es) B, wholly or in part, being revoked, cancelled, or suspended, that Party shall notify the other Party without delay and either Party may leminate the Agreement or the relevant Annex(es) B at the effective date of such revocation, cancellation or suspension by giving to the other Party notice thereof within twenty-four hours after such event.
- Either Party may terminate this Agreement and its Annexes at any time if the other Party becomes insolvent, makes a general assignment for the benefit of creditors, or commits an act of bankruptcy or if a petition in benkruptcy or for its reorganisation or the readjustment of its indebtedness be illed by or against it, provided the petition is found justified by the appropriate authority, or if a receiver, trustee or liquidator of all or substantially all of its property be appointed or applied for.
- Both Parties shall be exempt from obligation if prompt notification is given by either Party in respect of any failure to perform its obligations under this Agreement adding from any of the following causes:
  - labour disputes involving complete or partial stoppage of work or delay in the performance of work;
  - force majeure or any other cause beyond the control of either Party.
- In the event of the Agreement or part thereof being terminated by notice or otherwise, such termination shall be without prejudice to the accrued rights and liabilities of either Party prior to termination.

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## **Ground Handling Agreements**

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11 10	The Handling Company shall have the right at any time to vary the charges set out in the Annex(es) Be however, that the Handling Company has given notice in writing to the Carrier not less than thirty day the revised charges becoming effective. The notice shall specify the revised charges which the Handling of proposes to introduce, together with the date on which they are to be brought into effect.  Notwithstanding the foregoing, when schedule changes as mentioned in Sub-Article 1.3 affect the handling Handling Company shall have the right to adjust the charges as from the date of the schedule change that the Handling Company does so within thirty days of the schedule change.	
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### AHM 810 --- Annex A

### IATA STANDARD GROUND HANDLING AGREEMENT

### STANDARD GROUND HANDLING AGREEMENT

Annex A --- Ground Handling Services

to the Standard Ground Handling Agreement

effective from:

between:

hereinafter referred to as 'the Carrier' or 'the Handling Company', as the case may be,

andi

hereinafter referred to as 'the Handling Company' or 'the Carrier', as the case may be

This Annex A

is valid from:

and replaces:

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# **Ground Handling Agreements**

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### Airport Handling Manual

#### AHM 810 - Annex A (continued)

### SECTION 1. REPRESENTATION AND ACCOMMODATION

- 1.1 General
- 1.1.1 If required, arrange guarantee or bond to facilitate the Carrier's activities.
- 1.1.2 Liaise with local authorities
- 1.3.3 Indicate that the Handling Company is acting as handling agent for the Carrier.
- 1.1.4 Inform all interested Parties concerning movements of the Carrier's aircraft.
- 1.1.5 As mutually agreed, effect payment, on behalf of the Carrier, including but not limited to:
  - airport, customs, police and other charges relating to the services performed.
  - (b) cost for provisions of bond guarantee
  - (c) out-of-pocket expenses, accommodation, transport, etc...
- 1.1.6 Provide office space for the Carrier's representative(s).

## SECTION 2. LOAD CONTROL, COMMUNICATIONS AND DEPARTURE CONTROL SYSTEM

- 2.1 Load Control
- 2.1.1 Convey and deliver flight documents between the aircraft and appropriate airport buildings.
- 2.1.2 (a) Prepare
  - (b) Sign
  - (c) Distribute
  - (d) Clear
  - (e) File

as appropriate, documents, including but not limited to, loading instructions, loadsheets, balance charts, Captain's load information and manifests, in accordance with local or international regulations or as reasonably required by the Carrier.

- 2.1.3 (a) Compile
  - (b) Despatch

statistics, returns and reports, as mutually agreed.

- 2.2 Communications
- 22.1 (a) Compile
  - (b) Despatch and receive

all messages in connection with the services performed by the Handling Company, using the Carrier's originator code or double signature procedure, as applicable, inform the Carrier's representative of the contents of such messages. Charges for transmitting messages may be recharged to the Carrier

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### AHM 810 --- Annex A (continued)

- 222 Maintain a message file containing all above mentioned messages pertaining to each flight for ninety days.
- 2,2.3 (a) Provide
  - (b) Operate

suitable means of communication between the ground station and the Carrier's aircraft.

- 2.3 Departure Control System (DCS)
- 2.3.1 (a) Provide
  - (b) Operate

equipment and facilities to allow the Handling Company access to the Carrier's DCS, as mutually agreed.

- 2.3.2 Access the following facilities in the Carrier's DCS:
  - (a) Training programme.
  - (b) Check-In
  - (c) Boarding Control
  - (d) Baggage reconciliation.
  - (e) Baggage tracing.
  - (I) Load Control.
  - (g) Other services, as mutually agreed.

#### SECTION 3. UNIT LOAD DEVICE (ULD) CONTROL

- 3.1 Handling
- 3.1.1 (a) Provide

Or

(b) Arrange for

suitable storage space for ULDs, as mutually agreed.

- 3.1.2 Apply correct storage and handling techniques in accordance with the Carrier's requirements.
- 3.1.3 Take appropriate action to prevent theft or unauthorised use of, or damage to the Carrier's ULDs in the custody of the Handling Company. Notify the Carrier Immediately of any damage to or loss of such items.
- 3.2 Administration
- 3.2.1 (a) Take physical inventory of ULD stock and maintain a stock record
  - (b) Compile and despatch ULD Control Messages (UCM), according to UCM procedure.
  - Compile and despatch Stock Check Messages (SCM), as mutually agreed.
- 3.2.2 Prepare ULD exchange control (LUC) for all transfers of ULDs and obtain signature(s) of the transferring and receiving carrier(s) or approved third parties and distribute copies according to the Carrier's instructions.
- 3.2.3 Handle lost, found and damaged ULD matters and notify the Carrier of such Irregularities.

#### SECTION 4. PASSENGERS AND BAGGAGE

- 4.1 General
- 4.1.1 Inform passengers and/or public about time of arrival and/or departure of Carrier's aircraft and surface transport.

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### Airport Handling Manual

### AHM 810 - Annex A (continued)

- Make arrangements for stopover, transfer and transit passengers and their baggage and inform them about 4.1.2 services available at the airport
- When requested by the Carrier. 4.1.3
  - provide (a)

O.

arrange for (b)

special equipment, facilities and specially trained personnel, as available, for assistance to

- unaccompanied minors. (1)
- disabled passengers. (2)
- VIPs. (3)
- transit without visa passengers (TWOVs). (4)
- (5) deportees.
- others, as specified

Additional costs may be recharged to the Carrier.

- Take care of passengers when flights are interrupted, delayed or cancelled, according to instructions given by 414 the Carrier. If instructions do not exist, deal with such cases according to the practice of the Handling Company.
- If applicable, arrange storage of baggage in the Customs' bonded store if required (any fees to be paid by the 415 passenger)
- Notify the Carrier of complaints and claims made by the Carrier's clients and, process such claims, as mutually 418 agreed
- Handle lost, found and damaged property matters, as mutually agreed. 41.7
- Report to the Carrier any irregularities discovered in passenger and baggage handling 4.1.8
- Provide 4.19 (a)

or

- Arrange for
- check-in position(s), (1)
- service counter(s)/desk(s) for other purposes,
  - lounge facilities.

as specified in Annex(es) B.

4 1 10 Provide (a)

or

(b) Arrange for

personnel and/or facilities for porter service.

- Departure 4.2
- 421 Check and ensure
  - that lickets are valid for the flight(s) for which they are presented. The check shall not include the fare
  - when requested, check that tickets presented are not blacklisted in the industry ticket service data base. Blacklisted documents shall not be honoured and immediately reported to the Carrier, as multually agreed

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#### AHM 810 - Annex A (continued)

- 4 2.2 Sy mutual agreement, check travel documents (passports, visas, vaccination and other certificates) for the flight(s) concerned, but without the Handling Company having any liability.
- 4.2.3 (a) Weigh and/or measure (as applicable), and tag checked and unchecked baggage.
  - (b) Effect the conveyance of checked baggage from the baggage check-in position to the baggage sorting area Additional costs for baggage requiring special handling may be recharged to the Carrier.
- 4.2.4 (a) Enter baggage figures on passengers' ticket(s) and detech applicable flight coupon(s)
  - (b) Enter baggage figures for ticketless passengers, as mutually agreed

lor

- (1) initial flight.
- (2) subsequent flight(s)
- 4 2.5 By mutual agreement, make out excess baggage ticket(s), collect excess baggage charge(s) and detach applicable excess baggage coupon(s)
- 4.2.6 As mutually agreed, collect airport and for any other service charges from departing passengers accounting therefor to the appropriate authorities.
- 4.2.7 (a) Carry out the Carrier's seat allocation or selection system
  - (b) Issue boarding pass(es)

for

- (1) Initial flight,
- (2) subsequent (light(s).
- 4.2.8 Direct passengers through controls to the aircraft
- 4.2.9 Carry out head check of passengers upon embarkation. (Count to be compared with aircraft documents.)
- 4.2.10 Handle Denied Boarding Compensation cases, as agreed with the Carrier.
- 4.2.11 Provide facility for accepting and processing of unaccompanied baggage.
- 4.2 12 (a) Provide
  - (b) Managa
  - (c) Maintain
  - automated check-in device(s), as mutually agreed. Additional costs may be recharged to the Carrier
- 4.3 Arrivai
- 4.3.1 Direct passengers from aircraft through controls to the terminal landside area.
- 4.3.2 Deliver baggage in accordance with local procedures.
- 4.4 Baggage Handling
- 4.4.1 Handle baggage in the baggage sorting area.
- 4.4.2 Prepare for delivery onto flights
  - (a) bulk baggage
  - (b) ULDs

according to the Carrier's instructions

4.4.3 Establish the weight of built-up ULDs.



### Airport Handling Manual

#### AHM 810 -- Annex A (continued)

- 4.4.4 (a) Offload bulk baggage from vehicles.
  - (b) Break down and/or empty Ut.Ds.
  - (c) Check incoming baggage for transfer connections
- 4.45 (a) Sort transfer baggage.
  - (b) Store transfer baggage for a period to be mutually agreed prior to despatch
- 4.4.6 (a) Provide

or

(b) Arrange for

transport of transfer baggage to the sorting area of the receiving carrier.

- 4.47 Handle crew baggage, as mutually agreed
- 4.5 Remote/Off Airport Services
- 4.5.1 Inform passengers/public about time of arrival/departure.
- 4.5.2 Receive departing passengers and baggage.
- 4.5.3 Carry out passenger and baggage handling as deachbed in Sub-Sections 4.1 and 4.2, where applicable.
- 4.5.4 Direct departing passengers to connecting transport to the airport.
- 4.5.5 Receive passengers arriving from the airport.
- 4.5.6 Deliver baggage to passengers in accordance with local procedures.
- 4.6 Intermodal Transportation

### Departure by rall, road or sea

- 4.6.1 Receive departing passengers and baggage from the Carrier.
- 4.6.2 Carry out passenger and baggage handling as described in Sub-Sections 4.1 and 4.2, where applicable, substituting "rall, road or sea transportation" for "aircraft", and "flight(s)", and "terminal" for "aircraft", as applicable.
- 4.6.3 Direct departing passengers to connecting transport.
- 4.6.4 If applicable, toad baggage on connecting transport, as directed by the rail, road or sea transporter.

#### Arrival by rail, road or see

- 4.6.8 Receive arriving passengers and baggage from the rall, road or sea transporter.
- 4.6.6 Carry out passenger and baggage handling as described in Sub-Sections 4.1 and 4.3, where applicable, substituting "rail, road or sea transportation" for "aircraft" and "flight(s)", and "terminal" for "airport", as applicable
- 4.8.7 Direct arriving passengers through controls to the Carder's flight departure services.
- 4.6.8 If applicable, officed baggage from connecting transport, as directed by the rail, road or sea transporter and transfer it to the Carrier's airport services.

### AHM 810 - Annex A (continued)

#### SECTION 5. CARGO AND POST OFFICE MAIL

Cargo Handling --- General

Facilities and Equipment

- 5.1.1 (a) Provide
  - (b) Arrange

suitable warehouse and handling facilities for

- general cargo.
- (2)special shipments.
- (3) specialised cargo products.
- (C) Store cargo for a period to be mutually agreed,
- Take appropriate action to prevent theft of, or damage to cargo, as mutually agreed. (d)
- 5.1.2 Provide (a)
  - (b) Arrange

suitable equipment for the handling of

- general cargo,
- special shipments, (2)
- (3)spacialised cargo products,

as mutually agreed.

- 5.1.3 (a) Provide
  - Arrange

handling services for

- general cargo, (1)
- (2) (3)
- special shipments, specialised cargo products,

as mutually agreed.

#### **Document Handling**

- 5.1.4 (a) issua
  - Obtain

receipt upon delivery of cargo.

5.1.5 Receive, process and send all or any messages as required by the Carrier and as mutually agreed.

#### **Customs Control**

- 5.1.6 Place cargo under Customs control, if required, and clear discrepancies in accordance with local regulations
- 5.1.7 Present to Customs, as required, cargo for physical examination.

#### Irregularities Handling

- Take immediate action in accordance with the Carrier's and/or local authorities' instructions in respect of irregularities, damage or mishandling of dangerous goods and other special shipments. 5.1.8
- 519 Report to the Carrier any irregularities discovered in cargo handling.
- 5.1.10 Handle lost, found and damaged cargo matters, as mutually agreed.



## **Airport Handling Manual**

### AHM 810 - Annex A (continued)

- Notify the Carrier of complaints and claims, giving supporting data. 5.1.11 (8)
  - Process such claims, as mutually agreed (b)

#### Miscellaneous

- Take appropriate action to prevent theft or unauthorised use of, or damage to, the Carrier's pallets, containers, nets, straps, tie-down rings and other material in the custody of the Handling Company. Notily the Carrier immediately of any damage to or loss of such items. 5.1.12
- Handle, as mutually agreed, 5.113
  - diplomatic cargo. (a)
  - diplomatic mail. (b)
  - company mail (C)
- Outbound (Export) Cargo 5.2

#### Physical Handling

- Accept cargo in accordance with the Carrier's instructions, ensuring that 5.2.1
  - machine-readable cargo labels are affixed and processed, where applicable.
  - shipments are "ready for carriage". (b)
  - the weight and volume of the shipments are checked (C)
  - the regulations for the carriage of special cargo, particularly the IATA Dangerous Goods Regulations (DGR), IATA Live Animals Regulations (LAR), and others have been adhered to. (d)
- Tally and assemble for despatch cargo for the Carrier's flights. 5.22
- 523 Prepare
  - bulk cargo (a)
  - ULDs (b)

for delivery onto liights.

- Establish the weight of 5.2.4
  - bulk load (a)
  - built-up ULDs (b)

and provide the load control unit with deadload weights.

#### Document Handling

- Check all documents to ensure shipment may be carried in accordance with the Carrier's requirements. 5.25 The check shall not include the rates charged.
  - Obtain capacity/booking information for the Carrier's ilights. (b)
  - Split airwaybili sets. Forward applicable copies of manifests and air waybills, as mutually agreed. (c)
  - Prepare cargo manifests. (d)
  - Provide the load control unit with Special Load Notification, as required. (8)
  - Where applicable, return copy of airwaybill to shipper, endorsed with flight details **(f)**

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#### AHM 810 - Annex A (continued)

#### Customa Control

- 5.2.6 Obtain Customs export clearance.
- Prepare Customs documentation, for example, for cross-border truck services, as mutually agreed. 5.2.7
- Inbound (import) Cargo 5.3

#### Physical Handling

- (a) Offload bulk cargo from vehicles, when applicable 5.3.1
  - Break down and/or empty ULDs. (b)
  - Check incoming cargo against airwaybilis and manifests
- Release cargo to the consignee or agent upon proper release by Gustoms and other government agencies, as 532 required.

#### Document Handling

- (a) Notify consignee or agent of arrival of shipments, in accordance with applicable instructions. 5.3.3
  - Make available cargo documents to consignee or agent. **(b)**
- 534 (B) Provide

01

(D) Arrange for

facilities for collection of "Charges Collect" as shown on the airwaybills and extend credit to consignees or agents, as mutually agreed

#### Irregularities Handling

- Take action in accordance with applicable instructions when consignee refuses acceptance or payment 5.3.5
- 5.4 Transfer/Transit Cargo
- 5.41 identify transfer/transit cargo.
- Prepare transfer manifests for cargo to be transported by another carrier. 5.42
- Provide 5.4.3 (a)

Οľ

(b) Arrange for

transport to the receiving carrier's warehouse on or in the close proximity of the airport of arrival, of transfer cargo under cover of Transfer Manifest.

- 5,4.4 Acceptiprepare
  - transfer cargo (a)
  - transit cargo

for onward carriage

#### 5.5 **Post Office Mail**

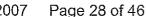
#### Physical Handling

Provide 5.5.1 (a)

or

(b) Arrange for

essential equipment, storage and handling lacitities





## **Airport Handling Manual**

#### AHM 810 -- Annex A (continued)

- 6.5.2 Check incoming mail against Post Office mail documents, issue substitute documents, if necessary.
- 5.5.3 Deliver mail, together with Post Office mail documents, against receipt to postal authorities.
- 5.5.4 Check outgoing mail from postal authorities against mail documents. Give receipt of acceptance of mail to postal authorities.
- 6.5.5 Handle and check transfer mail against accompanying mail documents, issue substitute documents, if necessary

#### Document Handling

5.5.6 Distribute incoming/outgoing Post Office mail documents.

#### Irregularities Handling

- 5.5.7 Handle lost, found and damaged mail matters and report all irregularities to the Carrier and postal authorities in accordance with local practices.
- 5.5.8 Maintain a file on all mail matters including irregularities for a period to be mutually agreed.

#### SECTION 6. RAMP

#### 6.1 Marshalling

61.1 (a) Provide

or

(b) Arrange for

merehalling at arrival and/or departure.

#### 6.2 Parking

- 6.2.1 (a) Provide
  - (b) Position and/or remove

wheelchacks.

- 6.2.2 Position and/or remove
  - (a) landing gear locks
  - (b) engine blanking covers.
  - (c) pitot covers
  - (d) surface control locks.
  - (e) tallstands and/or aircraft tethering.
- 6.2,3 (a) Provide
  - (b) Position and remove
  - (c) Operate

suitable ground power unit for supply of necessary electrical power. Any time limit to be specified in Annex(es) B.

#### 6.3 Ramp to Flight Deck Communication

- 6.3.1 Provide headsets.
- 6.3.2 Perform ramp to flight deck communication
  - (a) during tow-in and/or push-back
  - (b) during engine starting.
  - (c) for other purposes

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#### AHM 810 --- Annex A (continued)

- 6.4 Loading/Embarking and Unloading/Disembarking
- 6.4.1 For a period to be mutually agreed,
  - (a) Provide
  - (b) Position and remove
  - (1) suitable passenger steps.
  - (2) sultable loading bridges
  - (3) flight deck steps.
- 6.4.2 Provide
  - (a) passenger
  - (b) crew

transport between aircraft and airport terminals.

- 6.43 (a) Provide
  - (b) Operate

sultable equipment for loading and/or unloading

- 6.4,4 (a) Provide
  - (b) Operate

suitable equipment for transport of Loads between agreed points on the airport, as required. (Equipment to be released and/or made available, as mutually agreed.)

- 6.4.5 Assemble/deliver/receive Loads.
- 6.4.6 (a) Unload Loads from alreraft, returning lashing materials to the Carrier.
  - (b) Load, slow and secure Loads in the aircraft in accordance with the Carrier's instructions and procedures (Cost for lashing materials may be recharged to the Carrier.)
  - (c) Operate in plane loading system in accordance with the Carrier's instructions
- 6.4.7 Load, slow and secure perishables, live animals, valuables, news films, dangerous goods and other special shipments in accordance with the Carrier's instructions.
- 6.4.8 Redistribute Loads in aircraft according to the Carrier's Instructions.
- 6.4.9 (a) Open and secure aircraft hold doors.
  - (b) Secure and lock aircraft hold doors when loading is complete
- 6.4.10 Retill the Carrier's ballast bags with ballast approved by the Carrier.
- 6.4.11 Provide filled ballast bags.
- 6.4.12 Arrange for safeguarding of all Loads with special attention to valuables and vulnerable cargo during loading/ unloading and during transport between aircraft and airport terminal(s).
- 6.5 Starting
- 8.5.1 (a) Prov
  - (a) Provide
  - (b) Position and remove
  - (c) Operate

appropriate unit(s) for engine starting

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## Airport Handling Manual

### AHM 810 - Annex A (continued)

6.6	Safety Measures
h D	29th th innear to

- Provide 6.6.1 (a)
  - Position and remove (b)
  - Operate (c)

suitable fire lighting and other protective equipment

#### Moving of Aircraft 8.7

- Provide (a)6.7.1
  - Position and remove (b)

suitable tow-in and/or push-back equipment. (Towbar to be provided by the Carrier unless otherwise agreed.)

- Tow in and/or push back aircraft according to the Carrier's instructions.
- Tow aircraft between other agreed points according to the Carrier's instructions (d)
- Provide authorised cockpit brake operator in connection with towing

### SECTION 7. AIRCRAFT SERVICING

#### Exterior Cleaning 7.1

- Perform cleaning of 7.1.1
  - (a) flight deck windows.
  - (b) cabin windows.
- Perform reasonable cleaning of aircraft integral steps. 7.12
- Wipe excess oil from engine nacelles and landing gear 7.1.3
- Clean wings, controls, engine nacelles and landing gear 714

#### Interior Cleaning 7.2

- Clean and tidy flight deck according to the Carrier's instructions and, if specified, under the control of a person 721 authorised by the Carrier, by
  - (a) emptying ash trays.
  - discosing of litter. (O)
  - clearing waste from seat back stowage's and racks. (c)
  - wiping crew tables. (d)
  - cleaning and tidying seats. (e)
  - mopping floor
  - cleaning flight deck windows on inside, as requested. (g)
- As appropriate, 7.22
  - empty ash trays (a)
  - dispose of litter (b)
  - clear waste from seat back and overhead stowages (c)
  - wipe tables (d)
  - clean and tidy seats and passenger service units (e)
  - clean floors (carpets and surrounds)

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### **Ground Handling Agreements**

### AHM 810 -- Annex A (continued)

- wipe surfaces in pantries, galleys (sinks and working surfaces) and tollets (wash basins, bowls, seats, mirror (g)and surrounds)
- remove, as necessary, any contamination caused by airsickness, spliled food or drink and offensive stains (h)
- clean telephones, fax machines, LCD screens and any other equipment according to the Carrier's instructions
- crew compartments (other than flight deck). (1)
- loungas.
- bara, pantries, galleys passenger cabins.
- (2) (3) (4) (5) (6)
- tollets.
- cloakrooms
- vestibules
- 7.2.3 As appropriate,
  - (a) empty
  - (b) clean
  - all refuse bins.
  - (c) clean and tidy pantry/galley fixtures
- 724 Clean floor and floor covers extensively.
- 725 Clean cabin fixtures and fittings.
- 726 Clean cabin windows
- 7.27 Clean
  - (a) cargo holds.
  - (b) cargo cabins.
  - ULDs
- 7.2.8 Fold and stow blankets.
- 7.2.9 Make up berths.
- 7.2.10 Change
  - (B) head rest covers.
  - pillow covers

Covers to be supplied by the Carrier

- 7.211 Olstribute in
  - cabin (a)
  - tollets (b)

Items provided by the Carrier.

- 7.2.12 Disinfect and/or decdorize aircraft (materials may be supplied by the Carrier).
- 7.2.13 (a) Remove
  - (b) Destroy

food and material left over from incoming flights in accordance with local regulations and/or the Carrier's instructions.

- 7.2.14 (a) Provide
  - Arrange (b)

for cleaning and/or laundering of cabin blankets and linen.

## **Airport Handling Manual**

### AHM 810 --- Annex A (continued)

- **Tollet Service** 7.3
- Provide (a) 7.3.1
  - Position and remove tollet servicing unit (b)
  - Empty, clean, flush toilets and replenish fluids in accordance with the Carrier's instructions. (c)
- Water Service 7.4
- Provide (a) 7.4.1
  - Position and remove (b)

water servicing unit

- Replenish water tanks with drinking water, the standard of which is to meet the Carrier's requirements.
- Drain water tanks, according to the Carrier's instructions and local regulations. 7,42
- Cooling and Heating 75
- Provide 7.5.1 (a)
  - (b) Position and remove
  - Operate (C)

cooling unit. Any time limit to be specified in Annex(es) B.

- Provide 7.5.2 (a)
  - (b) Position and remove
  - Operate

heating unit. Any time limit to be specified in Annex(es) B.

- De-Icing/Anti-Icing Services and Snow/Ice Removal According to the Carrier's Instructions 7 6
- Remove snow from aircraft without using de-loing fluid 761
- (a) Provide 7.6.2
  - (b) Position and remove
  - Operate
  - anti-icing units
  - de-loing units.
- Provide de-loing/anti-loing fluids meeting the Carrier's specifications. 7.6.3
- Remove frost, ice and snow from aircraft using de-loing fluid. Fluids to receive purity and contamination inspection 7.6.4 prior to use.
- Apply anti-loing fluid to aircraft. 7.6.5
- Supervise performance of de-loing/anti-loing operations. 766
- Perform final inspection after de-icing/anti-icing operations and inform flight crew of results. 7.6.7
- Cabin Equipment and inflight Entertainment Material 7.7
- Rearrange cabin by 7.7.1
  - removing (a)
  - installing (b)

cabin equipment, for example, seats and cabin divider

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## **Ground Handling Agreements**

### AHM 810 - Annex A (continued)

- Collect and/or distribute 772
  - airline magazines (a)
  - newspapers/magazines (b)
  - (c) menus
  - headphones (O)
  - others (e)

according to the Carrier's instructions.

- Storage of Cabin Material 7.8
- Provide suitable storage space for the Carrier's cabin meterial, as mutually agreed 7.81
- 7.8.2 Take periodic inventory
- 7.8.3 (a) Provide

or

Arrange for (D)

replenishment of stocks

#### SECTION 8, FUEL AND OIL

- Fuelling and/or Defuelling 8.1
- Liaise with fuel suppliers. 8.1.1
- Inspect the Carrier's fuel product deliveries for contamination, prior to storage, in accordance with the Carrier's instructions. Notify the Carrier of results. 8.12
  - Inspect fuel vahicles and/or appliances for contamination. Notify the Carrier of results.
- If applicable, supervise the placement of the Carrier's product into slorage at 8.1.3
  - the Handling Company's facility
  - a storage facility designated by the Carrier
- Supervise fuelling/defuelling operations. 8.1.4
- Prepare aircraft for fuelling/defuelling 8.1.5
- Drain water from aircraft fuel tanks. 818
- Receive the Carrier's product from storage in quantities requested. 8.1.7
- 818 (a) Provide
  - Position, remove and operate

approved fuelling/defuelling equipment.

- Fuel/defuel aircraft with quantities of products requested by the Carrier's designated representative. 8.1.9
- Check and verify the delivered fuel quantity. 8.1.10
- Deliver the completed fuel order(s) to the Carrier's designated representative. 8.1.11
- Maintain records of all fuelling/defuelling operations and provide the Carrier with an inventory and usage summary 8.1.12 in accordance with the Carrier's instructions.
- Reptenishing of Oils and Fluids 8.2
- 821 Liaise with suppliers.

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## Airport Handling Manual

### AHM 810 --- Annex A (continued)

- Perform or supervise replenishing operations. 822
- Provide 823 (a)
  - (b) Operate
  - special replenishing equipment

### SECTION 9. AIRCRAFT MAINTENANCE

#### 9,1 Routine Services

- Perform line inspection in accordance with the Carrier's current instructions 9.11
- Enter in aircraft log and sign for performance of line inspection. 9.12
- Enter remarks in aircraft log regarding defects observed during the inspection 9.1.3
- (a) Perform pre-departure inspection immediately before aircraft departure according to the Carrier's instructions. 9.1.4
  - Perform ice-check immediately before aircraft departure according to the Carrier's instructions.
- Provide skilled personnel to assist the flight crew or ground staff in the performance of the inspection 9.15

#### Non-routine Services 9.2

- Rectify defects entered in the aircraft log as reported by the crew or revealed during the inspection, to the extent 921 requested by the Carrier. However, major repairs must be separately agreed upon between the Parties.
- Enter in aircraft log and sign for the action taken. 9 2.2
- Report technical irregularities and actions taken to the Carrier's maintenance base in accordance with the Carrier's 9.2.3 instructions.
- Maintain the Carrier's technical manuals, handbooks, catalogues, etc. 924
- Provide engineering facilities, tools and special equipment to the extent available 9.2.5
- Move aircraft under its own power in accordance with the Carrier's instructions. 9.2.6

#### Material Handling 9.3

- Obtain Gustoms clearance for 9.3.1 (a)
  - Administer

the Carrier's spare parts, power plants and/or equipment.

- Provide periodic inspection of the Carrier's spare parts and/or spare power plant. 9.32
- Provide suitable storage space for the Carrier's spare parts and/or special equipment. 933
- Provide suitable storage space for the Carrier's spare power plant. 934

#### Parking and Hangar Space 8,4

Provide 9.4.1 (a)

OF

(b) Arrange for

suitable parking space

9.4.2 (a) Provide

or

Arrange for (O)

suitable hangar space

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#### AHM 810 --- Annex A (continued)

### SECTION 10. FLIGHT OPERATIONS AND CREW ADMINISTRATION

- 10.1 General
- 10.1.1 Inform the Carrier of any known project affecting the operational services and facilities made available to its aircraft in the areas of responsibility specified in Annex(es) B.
- 10 1 2 Keep up-to-date all necessary manuals and instructions that the Carrier must provide and ensure that all prescribed forms are available.
- After consideration of the Carrier's instructions, suggest the appropriate action to pilot-in-command in case of operational irregularities, taking into account the meteorological conditions, the ground services and facilities available, aircraft servicing possibilities and the overall operational requirements.
- 10.1.4 Maintain a trip file by collecting all documents specified by the Carrier, all messages received or originated in connection with each filight and dispose of this file as instructed by the Carrier.
- 10.2 Flight Preparation at the Airport of Departure
- 10.2.1 (a) Arrange for
  - (b) Deliver to the aircraft

meteorological documentation and aeronautical information for each flight.

- 10 2.2 Analyse the operational conditions and
  - (a) prepare
  - (b) request
  - (c) sign
  - (d) make available

the operational (light plan according to the instructions and data provided by the Carrier

- 10.2.3 (a) Prepare
  - (b) Request
  - (c) Sign
  - (d) File

the Air Traffic Services (ATS) Flight Plan.

- 10.2.4 Furnish the crew with an adequate briefing.
- 10.2.5 (a) Prepare
  - (b) Sign
  - the fuel order.
- 10.2.6 Hand out flight operation forms as specified by the Carrier and obtain signature of the pilot-in-command, where applicable.
- 19.2.7 Supply the appropriate local ground handling unit with the required weight and fuel data.
- 10.2.8 (a) Obtain
  - (b) Monitor
  - (c) Manage

the Carrier's stot time allocation with the appropriate ATS.

- 10.3 Flight Preparation at a Point Different from the Airport of Departure
- 10.3.1 Arrange for the provision of the meteorological documents and aeronautical information.

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## Airport Handling Manual

### AHM 810 -- Annex A (continued)

- 10.3.2 Analyse the operational conditions and
  - (a) prepare
  - (b) request
  - (c) sign

the operational flight plan according to the instructions and data provided by the Carrier

- 10.3.3 Send to the Carrier or its representative at the airport of departure,
  - (a) the operational flight plan,
  - (b) the ATS Flight Plan,
  - (c) Information for crew briefing.

as instructed by the Carrier and/or as specified in the Annex(es) B.

### 10.4 In-flight Assistance

- 10.4.1 Follow up the progress of the light against flight movement messages, flight plan messages and position reports received.
- 10.4.2 Provide Information on flight progress to the Carrier's ground handling representative.
- Assist the flight as requested and/or deemed necessary to facilitate its safe and efficient conduct in accordance with the flight plan
- 10.4.4 Monitor movement of the flight within VHF range and provide assistance, as necessary.
- 10.4.5 Take immediate and appropriate action in case of In-flight irregularity, according to the Carrier's instructions (written or verbal).
- 10.4 6 Log and notify as specified by the Carrier any incident of an operational nature (delays, diversions, engine trouble, etc.).
- Perform in-flight assistance, including re-despatch until adjacent area is able to accept responsibility if, for reasons of communications failure, weather phenomena, safety of aircraft or emergency, it is undesirable to stop these services at the area boundary specified in Annex(es) B. Similar conditions may make it desirable to transfer these services to the next area before the area boundary is crossed.
- 10.4.8 Provide assistance to the flight, as required, beyond VHF range.

#### 10.5 Post-flight Activities

10.5.1 Obtain a debriefing from incoming crews, distributing reports or completed forms to offices concerned, whether governmental or the Carrier's.

### 10.6 In-flight Re-despatch

10.6.1 Analyse meteorological information and the operational flight conditions for re-despatch, calculating and planning it according to the data provided by the alreraft in flight and informing the pilot-in-command about the results thus obtained.

### 10.7 Crew Administration

- 10.7.1 Distribute relevant crew schedule information provided by the Carrier to all parties concerned.
- 10.7.2 Arrange hotel accommodation for
  - (a) scheduled
  - (b) non-scheduled

crew layover, as specified by the Carrier.

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#### AHM 810 --- Annex A (continued)

- 10.7.3 (a) Provide
  - or
  - (b) Arrange for

crew transportation, as specified by the Carrier.

- 10.7.4 Direct crews through airport facilities and brief them, as required.
- 10.7.5 Liaise with hotel(s) on crew call and pick-up timings
- 10.7.6 (a) Prepare craw allowance forms, as specified by the Carrier.
  - (b) Pay crew allowances, as specified by the Carrier
- 10.7.7 Inform the Carrier of any crew indisposition or potential absence.
- 10.7.8 Take necessary action, as specified by the Carrier.

#### SECTION 11. SURFACE TRANSPORT

- 11.1 General
- 11.1.1 Make all necessary arrangements for the transport of
  - (a) passengers
  - (b) baggage
  - (c) cargo and/or mail
  - between
  - (1) airport and town terminal.
  - (2) airport and other agreed points
  - (3) separate terminals at the same airport.
- 11.2 Special Transport
- 11.2.1 Make all necessary arrangements for special transport within the limit of local possibilities.

#### SECTION 12. CATERING SERVICES

- 12.1 Liaison and Administration
- 12.1.1 Liaise with the Carrier's catering supplier.
- 12.1.2 Handle requisitions made by the Carrier's authorised representative.
- 12.2 Catering Ramp Handling
- 12.2.1 Unload/load and stow catering loads from/on aircraft.
- 1222 Transfer catering loads on eircraft.
- 12.2.3 Transport catering loads between aircraft and agreed points.

#### SECTION 13. SUPERVISION AND ADMINISTRATION

- 13.1 Supervisory Functions of Services Provided by Others (pre-flight, on-flight and post-flight)
- 13.1.1 Attend at the airport as necessary to supervise and coordinate the ground handling services contracted by the Carrier with third party(ies).
- 13.1.2 Cooperate with the Carrier's designated representative, as required.
- 13.1.3 Ensure that the Handling Company(les) is (axe) timely informed about operational data, including alterations
- 13.1.4 Check availability and preparedness of staff, equipment, supplies and services of the Handling Company(les) to perform the ground handling services.
- 13.1.5 Check preparation for documentation.

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## Airport Handling Manual

### AHM 810 --- Annex A (continued)

- Ensure that prompt notification of the Carrier's requirements is given to all interested parties. 13.1.6
- Check that all loads including necessary documents will be ready in time to be loaded on the flight. 13.17
- Meet aircraft upon arrival and contact crew 13.1.8
- Receive briefing from crew and give information about irregularities, changes in schedule or other matters. 13.1.9
- Supervise and coordinate the ground handling services, deciding non-routine matters, as required 13.1.10
- Check despatch of operational messages. 13.1.11
- Check tracings of baggage, cargo, mail and lost and found articles. Follow up, if necessary.
- Note irregularities in station log and inform the Carrier's designated representative in accordance with the relevant 13.1.13 directives.
- 13.2 Administrative Functions
- 13 2.1 Establish and maintain local procedures in accordance with the Carrier's requirements.
- As required, take action on all communications addressed to the Carrier 13.2.2
- Prepare, forward and file reports/statistics/documents and perform any other administrative duty that may be 13.2.3 required by the Carrier or local conditions.
- Maintain the Carrier's manuals, circulars, etc., connected with the performance of the services. 13.2.4
- Check and sign on behalf of the Carrier Invoices, supply orders, handling charge notes, work orders, etc., as 13.2.5 agreed with the Carrier.

#### SECTION 14. SECURITY

- Passenger and Baggage Screening and Reconciliation 14.1.
- 14.1.1. (a) Provide

O٢

- Arrange for
- matching of passengers against established profiles.
- (2)security questioning, as required.
- Provide 14.1.2. (a)

Of

- Arrange for
- screening of checked baggage
- screening of transfer baggage.
- screening of mishandled baggage, physical examination of checked, transfer and mishandled baggage, as required.
- identification of security cleared baggage.
- 14.13 (a) Provide

or

- Arrange for
- screening of passengers.
- screening of unchecked baggage.
- physical examination of passengers and unchecked baggage, as required
- 14.1.4. (a) Provide

- Arrange for
- Identification of passengers prior to boarding, reconciliation of boarded passengers with their baggage
- passengers to identify their own baggage, as required.
- offloading of baggage of passengers who fall to board the aircraft.

#### AHM 810 --- Annex A (continued)

#### 14.2 Cargo and Post Office Mail

- 1421. As specified by the Carrier,
  - provide (a)

Oï

- (b) arrange for
- (1) screening of cargo and/or malt
- physical examination of cargo, as required. (2)
- holding of cargo and/or mall for variable periods. (3)
- secure storage of cargo and/or mail.

#### 14.3. Catering

Provide 14.3.1. (a)

- Arrenge for
- control of access to the catering unit. (1)
- proper identification and authorisation of staff. (2)
- (3) (4) security supervision during food preparation.
- security check of catering uplifts.
- sealing of food and/or bar trolleys/containers.
- physical examination of catering vehicles prior to loading.

#### 14.4. **Aircraft Security**

Provide 14.4.1. (a)

Of

Arrange for (b)

control of access to

- aircraft. (1)
- designated areas (2)
- 14.4.2. Provide (B)

QI

- (b) Arrange for
- (1) search of aircraft.
- guarding of aircraft. (2)
- guarding of designated areas. (3)
- security of baggage in the baggage make-up area.
- (5) sealing of aircraft
- 14.4.3 Provide (a)

or

(b) Arrange for

security personnel

- (1) to safeguard all loads during the transport between aircraft and designated locations.
- during offloading and loading of aircraft.



IATA

## **Airport Handling Manual**

### AHM 810 - Annex A (continued)

14.5.	Additional Security Services		
14.5.1	(a) Provide		
	or		
	(b) Arrange for		
	additional security services, as requested by the Carrier.		
Signed the		Signed the	
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INTERNATIONAL AIRLINES TECHNICAL POOL

**Ground Handling Agreement** 

United Contract No. 108536-17

Annex B.T.3

UNITED SERVICES' IATA STANDARD GROUND HANDLING AGREEMENT

SIMPLIFIED PROCEDURE

Annex B - Location(s), Agreed Services and Charges - "L" Pool

to the Standard Ground Handling Agreement (SGHA) of April 1998

between:

ALL MIPPON AIRWAYS CO., LTD (NH)

having its principal office at

3-5-4 Hansda Airport Ota-ku, Tokyo 144-0041 Japan

and hereinalter referred to as "the Carrier"

UNITED AIR LINES, INC. (UA)

having its principal office at:

1200 East Algonquin Road

Etk Grove Township, Illinois 60007, USA

and hereinafter referred to as 'the Handling Company'

using FAA Centificate number UALROTTA.

This Annex 8 for the location(s):

San Francisco Int'l Airport, San Francisco,, California USA (SFO)

is valid from:

25 September, 2002

and replaces:

Annex 8.1.2 dated 25 September, 2001.

#### PREAMBLE

This Annex B is prepared in accordance with the simplified procedure whereby the Carrier and the Handling Company agree that, except for the terms set forth in this Annex B, the terms of the Main Agreement and Annex A of the SGHA of April 1998 as published by the International Air Transport Association shall apply as if such terms were repeated here in full, By signing this Annex B, the parties confirm that they are familiar with the alcrementioned Main Agreement, Annex A and International Airline Technical Pool Rules.

#### HANDLING CHARGES PARAGRAPH I.

- For a single ground handling consisting of the arrival and the subsequent departure at agreed limings of the same aircraft, the Handling Company shall provide the following services of Annex A of the SGHA of April 1998:
- 1.1.1. Section 6. FIAMP

8.2.1, 6.2.2(on request), 8.2.3(on request; additional charges apply)

6.3.1, 6.3.2(a)(b)

6.5.1(a)(b)(c)(on request additional charges apply)

5.7.1(a)(b)(c)(d)(e)

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### INTERNATIONAL AIRLINES TECHNICAL POOL

### **Ground Handling Agreement**

Section 7. AIRCRAFT SERVICING

7.1.1(on request, additional charges apply)

7.5.1 (as requested, additional charges apply), 7.5.2(as requested, additional charges apply)

Section 8. FUEL AND OIL

8.1.1, 8.1.2(a)(b), 8.1.3(a)(b), 8.1.4, 8.1.5, 8.1.8, 8.1.9, 8.1.10, 8.1.11

921, 822, 823(a)(b)

Section 9. AIRCHAFT MAINTENANCE

9.1.1, 9.1.2, 9.1.3, 9.1.4(a)(b), 9.1.5

9.2.1, 9.2.2, 9.2.3, 9.2.4, 9.2.5 (on request, additional charge shall apply)

9.3.1(b), 9.3.2, 9.3.3

9.4.1(a)(b), 9.4.2(a) (if available, additional charge shall apply)

1.1.2 The performance of the services listed in Sub-Raragraph 1.1 above shall be accomplished in accordance with Carrier's General Procedures Manual (GPM).

1.1.3. For the performance of services listed in Sub-Paragraph 1.1, Section 9.3 above. The Handling Company will provide parts storage; parts handling, pick-up and delivery of parts at other airlines, and/or customs broker, and prepare airway bills; and conduct periodic inventories.

For the performance of import services listed in Sub-Paragraph 1.1, Section 9.3.1 above, Carrier will arrange for an independent custom brokerage agent to clear inbound cargo shipments through Customs. After Customs clearance is obtained, the Handling Company will arrange pick-up and transport of inbound material from the Customs / Cargo area to the Carrier's parts storage/airport office.

1.1.5. For the performance of export services listed in Sub-Paragraph 1.1, Section 9.3.1 above, Handling Company will coordinate documentation and transport of outbound material shipments from the Carrier's parts storage/airport office to Customs / Cargo area for uplift on Carrier's flights or other carrier's flights.

For the performance of the services fisted in Sub-Paragraph 1.1, the Handling Company shall charge the Carrier for a single ground handling:

8-777 aircraft check, including ETOPS check, with maintenance release

8-777 aircraft check without maintenance release

8-747-400 eircraft check with maintenance release

B-747-400 aircraft check without maintenance release

- 1.2.1 For the charges in Paragraph 1.2 above Handling Company will provide at least one (1) NH certified staff and one (1) Alicraft Maintenance Technician (AMT), for a maximum total of six (5) man-hours.
- 1.2.2 Included in the charges in Paragraph 1.2 above Handling Company will provide a maximum of 50 square feet of storage of Carrier's spare parts.
- 1.2.3 Included in the charges in Paragraph 1.2 above Handling Company will provide initial training for Handling Company's AMTs.
- 1.3 RATE INCREASES. Notwithstanding the provisions of Article 11.10 of the Main Agreement, the Handling Company shall not vary the charges set in Annex(es) 8 for a one (1) year period and thereafter with thirty (30) day notice. The price may be adjusted based on but not limited to changes to the (RPI)(CPI) or Handling Company's salary cost.
- 1.3.1 Notwithstanding the foregoing, when schedules change as mentioned in Sub Article 1.3 of the Main Agreement affect the handling cost, the Handling Company shall have the right to adjust the charges as from the date of the schedule change provided that the Handling Company does so within thirty (30) days of the schedule change.
- 1.4 Handling in case of technical landing for other than commercial purposes will be charged at fifty percent (50 %) of the above rates, provided that a physical change of load is not involved.
- 1.5 Handling in case of return to ramp will not be charged extra, provided that a physical change of load is not implied.
- 1.6 Handling in case of return to ramp involving a physical change of load will be charged as for handling in case of technical landing in accordance with Sub-Paragraph 1.2 of this Annex.

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### **Ground Handling Agreement**

- OFF SCHEDULE OPERATIONS / CANCELLATIONS. In the event Carrier's flight arrives late (60 minutes) or early (30 minutes) from a mutually agreed upon time, in addition to the per flight charge, Carrier shall reimburse Handling Company for overtime payments to Handling Company's personnel assigned to perform the services. Charges for overtime lumished, will be for the minimum period as established by Handling Company's local station online.
- 1.7.1 Minimum billings shall consist of the Carrier's published flight schedule unless the Handling Company is notified of a flight cancellation in accordance with the following:

Hours Prior To Scheduled Flight On Which Cancellation

Notice is Received Cancellation Fee

More Than 24 Hours

None

Lass Than 24 Hours

50%

"Percentage of the applicable Handling fee.

1.7.2 Norwithstanding Paragraph 6 of this Annex B, any notice given pursuant to Paragraph 1.7 above, shall be deemed properly given it given to Handling Company's local station management.

### PARAGRAPH 2 ADDITIONAL CHARGES

- Services listed in Annex A which are not included in Paragraph t of this Annex B, and all other services unless set forth below, will be charged for at applicable current MAGSA rates.
- For the performance of the services listed in Sub-Paragraph 1.1 which exceed six (6) man-hours, the Handing Company shall charge the Carrier for a single ground handling at applicable current MAGSA rates.

#### PARAGRAPH & DISBURSEMENTS

3.1 Any disbursements made by the Handling Company on behalf of the Carrier will be reimbursed by the Carrier at cost price plus an accounting surcharge of litteen percent (15 %).

### PARAGRAPH 4. RELEASE, INDEMNITY AND INSURANCE

- 1.1 <u>Detetion and Replacement.</u> Article 8, Liability and Indemnity, of the Main Agreement is hereby deteted in its entirety and replaced with the following Paragraph 4, Release, Indemnity and Insurance:
- 4.2 Release. Carrier hereby releases Handling Company, its directors, officers employees and agents from any and all liabilities, claims, demands, suits, damages and losses, including, without limitation, all attorneys' less, costs and expenses in connection therewith or incident thereto which may accrue to Carrier against Handling Company for loss of, damage to, destruction of, any property owned or operated by Carrier, including without limitation any aircraft, in any manner arising out of or in any way connected with the services furnished or to be lumished by Handling Company under this Agreement.
- 4.2.1 Hulf Damage Exception. Notwithstanding the provisions of 4.2 above, Handling Company shall indemnify Carrier against any physical loss of or damage to Carriers alread caused by any negligent act or omission of Handling Company or by Handling Company's actual intent to cause such loss or damage, provided that Handling Company's obligation with respect to such loss or damage shall not, in any event (i) exceed or (ii) apply to such loss or damage of an amount less than I
- indemnity. Carrier agrees to indemnify and hold harmless Handling Company, its directors, officers, amployees and agents and affiliates (each an 'Indemnitee') from and against any and ail flabilities, claims, demands, suits, damages and losses, including, without limitation, all reasonable attorneys' fees, costs, and expanses in connection therewith or incident thereto (including but not limited to reasonable attorneys' fees incurred by Handling Company in establishing its rights to indemnification bereunder) (collectively referred to in this Paragraph 4 as "Claims") of third paties for death of or bodily injury to any person or persons whomsoever (including, without limitation, Carrier's employees but excluding Handling Company's employees) and for kas of, damage to, destruction of, any property whatsoever (including, without limitation, any loss of use thereof), in any manner arising out of or in any way connected with goods or services furnished or to be furnished by Handling Company under his Agreement, all whether or not arising in tent occasioned in whote or part by the neglegance of Handling Company of any type or degree, provided that the foregoing indemnity obligation of the Carrier shall not apply to any such Claim resulting from any act of the Handling Company done with accural intent to cause such death, injury, loss, damage or destruction. Carrier shall, at the request of Handling Company, negotiate and

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### "INTERNATIONAL AIRLINES TECHNICAL POOL

### **Ground Handling Agreement**

delend any Claim brought against any indemnitee or in which any indemnitee is joined as a pany defendant based upon any other matters for which Carrier has agreed to indemnity each indemnitee as provided above. Carrier's obligation under this Paragraph will survive the expiration or termination of this Agreement.

- Insurance Coverage. Carrier will, at its sole cost and expense, procure and maintain in full lords and effect 44 during the term of this Agreement, policies of insurance of the type and minimum amounts stated below, and with insurers of recognized financial responsibility covering the liability of Carrier relating to the operation of its alorait.
  - Alroratt liability insurance with minimum limit of \$750,000,000 per occurrence; and all risk aircraft ground and 🕡 flight hull insurance covering all aircraft used in connection with services performed hereunder.
- Insurance Endorsement. The policies of insurance described in Paragraph 4.4 will be endorsed to (i) waive rights of subrogation against Handling Company, its directors, officers, employees and agents thereunder with respect to the matters for which Carrier has released Handling Company pursuant to Paragraph 4.2, and (ii) name Handling Company, its directors, officers, employees and agents as additional assureds thereunder with respect to Claims of third parties for which Carrier is obligated to defend and indemnity Handling Company pursuant to Paragraph 4.3 provided, however, that such policies will specify with respect to Claims in layor of Handling Company, its directors, officers, employees and agents, that they will not be deemed as additional assureds thereunder, and expressly cover the obligations assumed by Carrier under Paragraph 4.3. The insurance policies referred to in Paragraph 4.4 will contain Breach of Warranty clauses in behalf of Handling Company
- Evidence of Insurance. The Carrier will provide Handling Company, prior to services being performed, evidence of such insurance as required in Paragraphs 4.4 and 4.5 satisfactory to Handling Company and providing 30 days 4.3 notice of cancellation, non-renewal or adverse material change to the coverage required.

### PARAGRAPH 5. CHOICE OF LAW

Notwithstanding Article 9.1 of the Main Agreement, this Agreement and any dispute arising under or in connection with this Agreement, including any action in tort, shall be governed by the laws of the state of California, USA.

### PARAGRAPH & NOTICES

17.30

- Any notice required or permitted under the terms and provisions of this Agreement shall be in writing and shall be delivered by hand or sent by telex or tacsimile, confirmed by a letter dispatched by the close of business on the next succeeding business day, by certified mail, return receipt requested, or by overnight courier addressed to the parties as set forth in Paragraph 6.2.
- Notwithstanding Article 11.3 of the SGHA Main Agreement, any notice of termination given by one party under 6.2 this Agreement shall be deemed properly given it sent as stated in Paragraph 6.1 above in case of the Handing Company to:

if by mail:

United Air Lines, Inc. - WHOUS Director - Airport Services P.O. Box 56100 Chicago, Illinois 60665

Phone: 847 700-3912

Facsimile: 847 364-1849

If by courier:

United Air Lines, Inc. - WHOUS Director - Airport Services 1200 E. Algonquin Road Elk Grove, Illinois 60007

And in case of the Carrier to:

ALL NIPPON AIRWAYS CO., LTD. Director - Aircraft Maintenance Planning & Control 3-5-4 Harreda Airport Ola-ku, Tokyo 144-0041 Japan

Telephone: 81-3-5756-5411

Facsimile: 81-3-5756-5407

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WUNITED SERVICES

Ground Handling Agreement

### PARAGRAPH 7. ACCOUNTING AND SETTLEMENT

INTERNATIONAL AIRLINES TECHNICAL POOL

7.1 Notwithstanding Sub-Article 7.2 of the Main Agreement, settlement of account shall be as follows:

Payment of charges will be made through the IATA Clearing House.

7.2 Invoices. Handling Company will send all invoices to the Carrier at the following address:

ALL NIPPON AIRWAYS CO., LTD. 3-5-4 Hamada Airport Ota-ku, Tokyo 144-0041 Japan

Attn: Technical Sales & Contracts

PARAGRAPH 8. TRAINING

a. 1 Not applicable.

### PARAGRAPH 9. PARTS PROVISIONING

9.1 Upon Carrier's request and Handling Company's acceptance thereot, oils, grease and hydraulic fluids may be provided by the Handling Company to the Carrier at Handling Company's cost plus a fifteen percent (15 %) fee. All parts required for the proper servicing of the aircraft will be provided under separate agreement.

#### PARAGRAPH 18. DURATION, MODIFICATION AND TERMINATION

- Notwithstanding Article 11.4 of the Main Agreement, this Annex B Agreement shall be effective as of the date first set forth above and continue for a period of one (1) year, and year to year thereafter unless earlier laminated in accordance with the terms of this Agreement.
- 10.2 Modification of, or additions to this Agreement shall be recorded in amendments to this Annex 8 which will amend or supersede this Annex 8.
- After a period of twelve (12) months, either party may terminate this Agreement. Such termination shall require not less than sixty (60) days previous written notice to the other party as set forth in Paragraph 6 above.

For and on behalf of	For and on behalf of	
UNITED AIR LINES INC	ALL NIPPON AIRWAYS CO. LTD.	
AT CHICAGO ILLINOIS U.S.A.  By: Michael Guill	AT HANEDA TOKYO JAPAN By: Kinnyuki Olas	
	Printed Name: Hirovuki Ito.	
Printed Name: Michael Gentile  Manager Almost Services	Title: Oirector, Aircraft Maintenance & Control	

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